

Mission and Vision

[Our Mission](#) & [Vision Statement](#)

Diversity, Equity, Inclusion and Belonging Statement

The CMLC advances diversity, equity, inclusion, and belonging internally within our organization by centering the communities we serve and framing our efforts through the lens of inclusivity. The CMLC staff, board of directors, and volunteers represent the diverse populations that participate in our programs and use the services we provide. In this regard, we are dedicated to the long-term, continual commitment of remaining advocates that promote awareness around DEIB practices, elevating diverse voices, traditions, cultural celebrations, and ways of thinking. CMLC advances DEIB through outreach and programs by supporting personnel growth and providing capacity-building opportunities; setting firm standards for inclusive language; creating safe, welcoming spaces for community members to engage in dialogue (virtual and in-person); confronting existing systems that perpetuate barriers; implementing alternative and innovative approaches that steer away from White-normativity; advocating for culturally sensitive programming and supports; fostering opportunities to celebrate multiculturalism.

Officially adopted by the Board 07/10/2024